



September 15, 2005

Dead Sea Works Ltd.

Environmental Policy

Dead Sea Works Ltd. is situated in a scenically, geologically, hydrologically and climatically unique region in the world. It is the environmental policy of the Company to: Blend in with nature with minimum adverse effects.

Three basic concepts guide us in our efforts to preserve and protect the environment:

- **Preservation** – making optimal use of raw materials and energy resources, with minimum waste;
- **Recirculation** – using one by-product as a raw material for another;
- **Cleanliness** – evacuating waste to designated sites approved by the qualified authorities.

These concepts are implemented utilizing the following principles:

- Increase the involvement and commitment of all the employees, including new recruits, through education, professional development and training;
- Training of contractors and contractor personnel, including company representatives and agents;
- Sincere collaboration with the environmental protection authorities, local organizations and the community with full transparency;
- Implementation of recommendations originating from Research and Development and continual improvements resulting from managerial encouragement of creative innovations and the assignment of improvement and 6-sigma teams;
- Commitment to the use of new and clean technologies for the benefit of the environment, the employees and the community;
- Implementation of demands for all applicable laws, regulations, procedures and instructions;



- Implementation of an environmental management system under ISO-14001 in conjunction with ISO-9001 and OHSAS-18001 requirements;
- Implementation of a Company enforcement plan to secure compliance with the law, public health and safety, pollution prevention, environmental protection and avoidance of any damage to the landscape.
- Implementation of environmental standard requirements concurrently at the design phases of every project to be constructed;
- Development of processes designed to reduce waste and/or conversion to an environmentally friendly product.

Company Management considers environmental protection a supreme factor for the protection of the health and safety of all Company employees, contractor personnel on Company premises and inhabitants of the immediate surroundings, in full compliance with the ICL code of ethics.

Company managers and employees are responsible for and committed to the implementation of all environmental procedures and practices.

ICL Fertilizers

A. Grinbaum - CEO