



September 15, 2005

Dead Sea Works Ltd.

Safety Policy

Excellence in health and safety management is the foundation of business excellence.

The Company will take all actions required to attain business and organizational goals while relentlessly protecting the safety and health of all Company employees, contractors, contractor personnel and visitors on Company premises.

The Company will integrate, at first priority, health and safety measures in all its development and production processes.

The Company will strictly comply with all laws, regulations and procedures, relating to safety instructions.

The Company will take all actions required to train and instruct all personnel, assimilate the culture of a safe plant and allocate resources to procure the continual improvement of health and safety.

Company Management will define health and safety goals, and pursue their attainment, improvement and periodic revision. Organizational unit managers will define and pursue their own unit health and safety goals in conformance with Company goals.

Companies' central goal: zero work related accidents.

The continuous high level of health and safety throughout the Company is a major and central measure by which management performance is evaluated. Company managers and workers will review and analyze events, derive conclusions, run periodic monitoring and risk surveys designed to secure the health and safety goals through a process of continual improvement.

The Company Safety Policy is based on the implementation of all applicable laws, regulations, procedures and instructions.

The Company will implement an Occupational Health and Safety Management system according to OHSAS -18001 requirements, in conjunction with an overall Company enforcement plan covering health and safety.



The Health and Safety Excellence Center of the Concern will coordinate the exchange of information between all ICL companies to ensure the implementation of applicable OH&S requirements.

The Company will collaborate transparently with all the relevant authorities, community functions and organizations in compliance with all legal requirements applicable in the State of Israel.

We, the managers and employees of Dead Sea Works Ltd., are responsible for, and committed to, the implementation of all occupational health and safety procedures and practices to ensure our health and safety and all other personnel on the premises.

ICL Fertilizers

A. Grinbaum - CEO