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**Section: Organization**  
**Procedure: Product Stewardship Policy**

Rev.	Effective	Description	Written by	Reviewed by	Authorized by
0	24/2/11	Approved	S. Atlas	M. Kleinman	D. Chen

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## **Product Stewardship Policy for DSW and Rotem Amfert Negev**

Dead Sea Works Ltd. (except for its chemical division) and Rotem Amfert Negev Ltd. of ICL Fertilizers – the leading sector within the ICL Group, have adopted the concepts of Product Stewardship which, when put to practice, will allow for methodical identification of risks as associated with the product through the various phases of its life cycle and also for the elimination or mitigation or any such risks.

Both these companies will therefore pursue the concepts as listed and described below:

1. Leadership and management of all quality, safety, security, occupational health and environmental concerns in the production, transportation, distribution and sale of their products.
2. Aspiration for zero harm and adverse environmental impact whilst maintaining a healthy workplace for all employees, contractual staff and visitors.
3. Integration, maximum consideration and top prioritization of all quality, safety, security, occupational health and environmental concerns within their corporate policies.
4. Assurance of adequate financial and human resources as required for continual improvement of their quality, safety, security, occupational health and the environmental performance.
5. Compliance and action beyond compliance with all applicable legal and other requirements through the use of the best available and cost effective technologies (BAT) and the aspiration for continual improvement in all of their product quality, safety, security, occupational health and the environmental efforts.
6. Assurance and improvement of their quality, safety, security, occupational health and environmental performance against targets or goals.
7. Setting of adequate procedures and controls as required in order to ensure that the quality, safety, security, occupational health and the environment are not jeopardized at any time or in any form.
8. Verification that all employees and contractual staff are duly qualified and adequately trained for quality, safety, security, occupational health and environmental pursuits as related to their specific operations, and their encouragement to participate in further improvement efforts.
9. Assessment of their own performance by the hazard and risk assessment method to secure continual improvement of the quality, safety, security, occupational health and environmental standards.



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10. Construction of such quality, safety, security, occupational health and environmental management systems which will be subject to internal and external auditing.
11. Sharing of their own experience and lessons as related to quality, safety, occupational health and environmental pursuits with all employees and contractual staff, and also with other IFA members, except where legally constrained or where proprietary information is involved.
12. Promotion of the quality, safety, security, occupational health and environmental concerns as required enhancing the social responsibility and accountability of the global fertilizer industry.

Put to practice, these concepts will translate into different elements in the various phases of the product life cycle:

**In the product development phase** – compliance with regulatory requirements, identification of potential risks, design for minimum waste.

**In the raw material purchasing phase** – review, assessment and management of potential hazards.

**In the production phase** – zero accidents policy, assimilation of management systems such as the ISO system, risk assessments, emergency plans.

**In the packaging phase** – adequate marking, compliance with legal requirements, pursuit of customer requirements.

**In the distribution phase** – qualification programs, risk assessments, dangerous materials separation, HACCP audits (where applicable).

**In the marketing and sales phase** – product data sheets, customer safety training, technical support, applications.

**In the phase out phase** – reuse, recycling, energy recovery.

**The DSW and Rotem Product Stewardship program will rely on these building blocks:**

- **Product quality**
- **Safety**
- **Environmental protection and recycling**
- **Occupational health**
- **Energy saving, clean energy, minimizing of greenhouse gas emissions**
- **Compliance with all legal and other requirements**
- **Community awareness, accountability and emergency readiness**
- **Security**



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**In adhering to the policy of their parent company, ICL, Dead Sea Works Ltd. (except its chemical division) and Rotem Amfert Negev Ltd. will adopt the Responsible Care, Responsible Care Global Charter and Product Stewardship concepts of the chemical industry. They will also encourage their customers, distributors, shippers and suppliers to pursue the Product Stewardship principles.**

**The managements and employees of both companies are committed to this program. Any gaps between this policy and the actual performance will be bridged under plans as will be set up and approved by both managements.**